



EMPLOYED

TRAINING COURSE

01.07.2021-09.07.2021

Kemer, Antalya, TURKEY



Project context



Lots of countries in Europe are suffering from a high rate of youth unemployment. This leads combined with the freedom of settlement guaranteed by the EU - to lots of well-educated young people searching a job in another country than their home. After some time lots of these young people come back frustrated to their home country because they cannot find a job or they cannot tackle the different cultural attitudes towards work and getting dismissed. For a successful job application in a European country the students need to have knowledge about specific differences e.g. in the application process, the documents required (application, CV), the procedures of a job interview or assessment centers or the structure of the respective labor market. If successfully hired, the new employees will experience specifics of working culture of the new working country as well. Every future employee should be aware of having to tackle another language as well as significant differences in the organization and results of working processes etc., differences which can be in-transparent and therefore potentially problematic for the employee. The curriculum of business studies gives the students basic knowledge about topics like the EU countries and globalization in general. This Erasmus-F project also takes intercultural aspects into view. Intercultural knowledge is a key competence which is necessary to acknowledge, think, feel and act with other cultures and so come to a basic understanding about "the others". The students learn from peers from other European countries about cultural differences in their respective countries.

The aim of the project is to raise the competences of the students for the Europe-wide labor market, which includes: For a successful job application in a European country the students need to have knowledge about specific differences e.g. in the application process, the documents required (application, CV), the procedures of a job interview or assessment centres or the structure of the respective labour market.

Objectives :

- applying for a job in a foreign country;
- being successful in a job interview in a foreign country;
- being aware of differences in labor law between the countries;
- being able to tackle with different cultural attitudes towards work
- gaining an entrepreneurial view on human resources management.

Participating countries:

Turkey, Finland, Germany, Italy, Macedonia, Romania, Slovenia, United Kingdom



Project information



Date: 01.07.2021-09.07.2021

Location: Antalya, Turkey

Number of participants: 32

Type of the project: Erasmus+ Training Course



The Erasmus+ is the EU's programme to support education, training, youth and sport in Europe. Its budget of €14.7 billion will provide opportunities for over 4 million Europeans to study, train, and gain experience abroad.

This activity supports the professional development of youth workers. The professional development of the participating youth workers contributes to capacitybuilding for quality youth work of the participating organisations and have a clear impact on the participating youth workers' regular work with young people. The learning outcomes, including any materials and innovative methods and tools, should be further disseminated in the youth field to contribute to quality improvements of youth work and/or foster youth policy development and cooperation.

Partners and Travel Reimbursement limits

Youth Dreams (TURKEY) - 8 participants - 20 EUR / participant

ASDA RY (Finland) - 4 participants - 360 EUR / participant

VCS SKOPJE (Macedonia) - 4 participants - 275 EUR / participant

ASOCIATIA ALLONS-Y (Romania) - 4 participants - 275 EUR / participant

AIM NETWORK (Italy) - 4 participants - 275 EUR / participant

Akademija za razvoj mladih (Slovenia) - 4 participants - 275 EUR / participant

Bauhaus Cafe CIC (UK) - 4 participants - 360 EUR / participant

Shelter International e.V. (Germany) - 4 participants - 360 EUR / participant

Participants



We are seeking for 4 participants from each country with the following profile:

- 18+;
- Youth workers, youth leaders, activists on European level involved in everyday work with young people;
- Interested in topic of entrepreneurship virtual business, employment will to improve creative skills
- open to learn and implement new collaborative economic tools that can be used in their daily work;
- motivated to develop their personal and professional competencies in international environment (to improve their skills in communication, teamwork, problem-solving, presentation, facilitation and conflict management);
- willing to participate actively and share knowledge, expertise and positive energy with the other participants.

Comment for sending organizations: During the selection process give attention to choose 2 male, 2 female candidates to ensure the gender balance.



FACEBOOK GROUP FOR PARTNERS AND SELECTED PARTICIPANTS:

<https://www.facebook.com/groups/140960411341357>



Employed TC - Antalya, Turkey.

About Turkey and Antalya



Turkey, country that occupies a unique geographic position, lying partly in Asia and partly in Europe. Throughout its history it has acted as both a barrier and a bridge between the two continents. Turkey is larger than some European travel countries such as Italy, France, Germany also the UK. Turkey offers a wealth of destination varieties to travellers: from dome-and-minaret filled skyline of Istanbul to Roman ruins along the western and southern coasts, from heavily indented coastline against a mountainous backdrop of Lycia and wide and sunny beaches of Pamphylia to cold and snowy mountains of the East, from crazy "foam parties" of Bodrum to Middle Eastern-flavoured cities of Southeastern Anatolia, from verdant misty mountains of Eastern Black Sea to wide steppe landscapes of Central Anatolia, there is something for everyone's taste.

The westerly region of Turkey's Mediterranean coastline is especially popular and sandy beaches around Antalya and the Konyaalti Bay are in abundance. With a particularly diverse landscape, it is actually quite feasible to enjoy a morning swim, and then head to the Taurus Mountains for a spot of skiing in the afternoon at the neighbouring resort of Davras.

Antalya's historical Old Town area known as the Kaleici offers beautiful harbour views and is surrounded by medieval fortified walls, which date back before both the Roman and Byzantine periods and have been restored many times. Currently the fastest growing city in Turkey, Antalya enjoys an idyllic climate for a good deal of the year and much tourism. In the city centre, Taksim Square leads to the elegant street of Cumhuriyet Caddesi, where the tourist information office is located, along with plenty of hotels and shops, while the Republic Squares gardens are close by.



Interesting fact about Antalya:
Around 300 days of the year are sunny, the sea temperature never goes below 15°C and in summer is around 28°C. 😊

Currency: TL (Turkish Lira), 1 EUR ~ 8.50 TL.

Weather: The climate in Antalya is warm and temperate. The winter months are much rainier than the summer months in Antalya.

Health & safety: Antalya is very safe to visit, with a low crime rate and a high safe index. Tap water is drinkable.

Kemer, Antalya



As for beaches in central Kemer, with a 4,2 km. of coastline, there are variety of great beaches along the beautiful coast of central Kemer. Holidaymakers may also find variety of water sports activities in Kemer such as parasailing, jet-skiing, banana boat rides, snorkelling, scuba diving and more.



Nestled amongst the natural backdrop of Antalya province's Mediterranean coast, it is a bohemian sanctuary full of tree house bungalows and Lycian ruins.

Adrasan is a heavenly place located near Kumluca, about 50 km. from Kemer. The 2 km. beautiful golden sandy beach, the nature, mountains with pine forests at the background make Adrasan one of the most beautiful places in Kemer, Antalya. Adrasan is located on the west of Kemer



Tahtali Mountain is the highest mountain closest to the sea on the region with an altitude of 2365 metres, and accessible by Olympos Cable Car from Kemer.



If you follow Adrasan coast, you may also see variety of beautiful places. If you follow the coast to the right, you may reach the Adrasan Gelidonya Lighthouse within a 45 minutes walking distance. Very ideal for hiking lovers.

Travel and accommodation



Travel days are 01 of July and 09 of July. We suggest you to travel to Antalya International Airport (AYT).

Please note:

- You are allowed to spend 2 days more in Antalya before OR after the training course.
- Before and after the training course the organisers are not able to provide accommodation and meals.
- The organisers will provide transfer to the project venue. (We will share more information in the Facebook group later)
- **Important: taxi costs cannot be reimbursed, only public transportation tickets.**
- According to the Erasmus+ rules, **only the reasonably cheapest tickets can be reimbursed.**

It is very important to keep all the tickets and boarding passes and make copy or photo about them! We need it for the reimbursement. We are going to refund your travel costs according to the limit of your country, based on the InforEuro exchange rate valid in the month of purchasing the tickets.

Accommodation

Kemer Uygulama Oteli

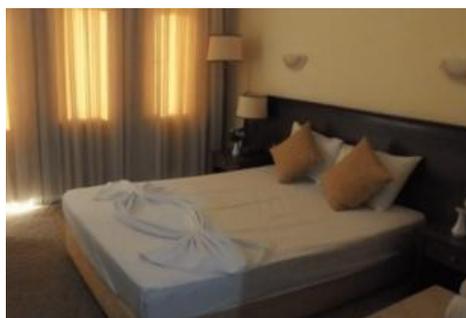
<https://kemeruygulamaoteli.business.site/>

Located on the center of Kemer, Antalya.

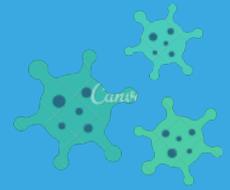
The hotel has its own pool and you can reach the beach by walking from the Hotel.

The hotel has a garden and a terrace where you can have a pleasant time.

There is free wifi available in the hotel.



Covid and Travel Information



- **Form for Entry to Turkey**

The form must be filled in within the last 72 hours before travel.

Information on the website should be filled in order to provide you proper information and protect the health of yours and loved ones during the Covid-19 pandemic. A private HES code will be created automatically by the given information. We will be able to contact with you in the case of any contact with Covid-19 patient during your travel and staying thanks to HES Code. For this reason, the accuracy and update ability of the information is quite important.

<https://register.health.gov.tr/>

The form you will fill may be checked at the borders of the Republic of Turkey whether you have filled in this form or not, and If you haven't filled in the form or made misleading statements, you may face legal and administrative sanctions. Furthermore, you might not be allowed to enter Turkey.

- You can use your travel budget for PCR tests.
- We will carefully check the COVID-19 situation in Turkey.
- Without an insurance, you will not be allowed to travel.
- If you feel sick, have fewer or lost your sense of smell, please inform us as soon as possible. We will do our best to find a solution.
- If you suspect you have the coronavirus, do not travel under any circumstances!
- If you have any chronic disease or other risk please consider application responsibly.
- Tickets are purchased with an option to change the date and/or refund the amount, in case of unforeseen circumstances.
- **Important!** At present there is different access control in different countries and it is still unclear what the measures will be in the summer period when entering Turkey, as well as when returning to your home country, will there be requirement for PCR tests, will the vaccination certificate be valid, etc.
- The participants take care of providing their own personal protective equipment - a mask. Its correct and constant wear is also their responsibility.
- The coordinator will ensure a safe environment and disinfectants.



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**DON'T FORGET TO BRING
YOUR**

beautiful energy!