



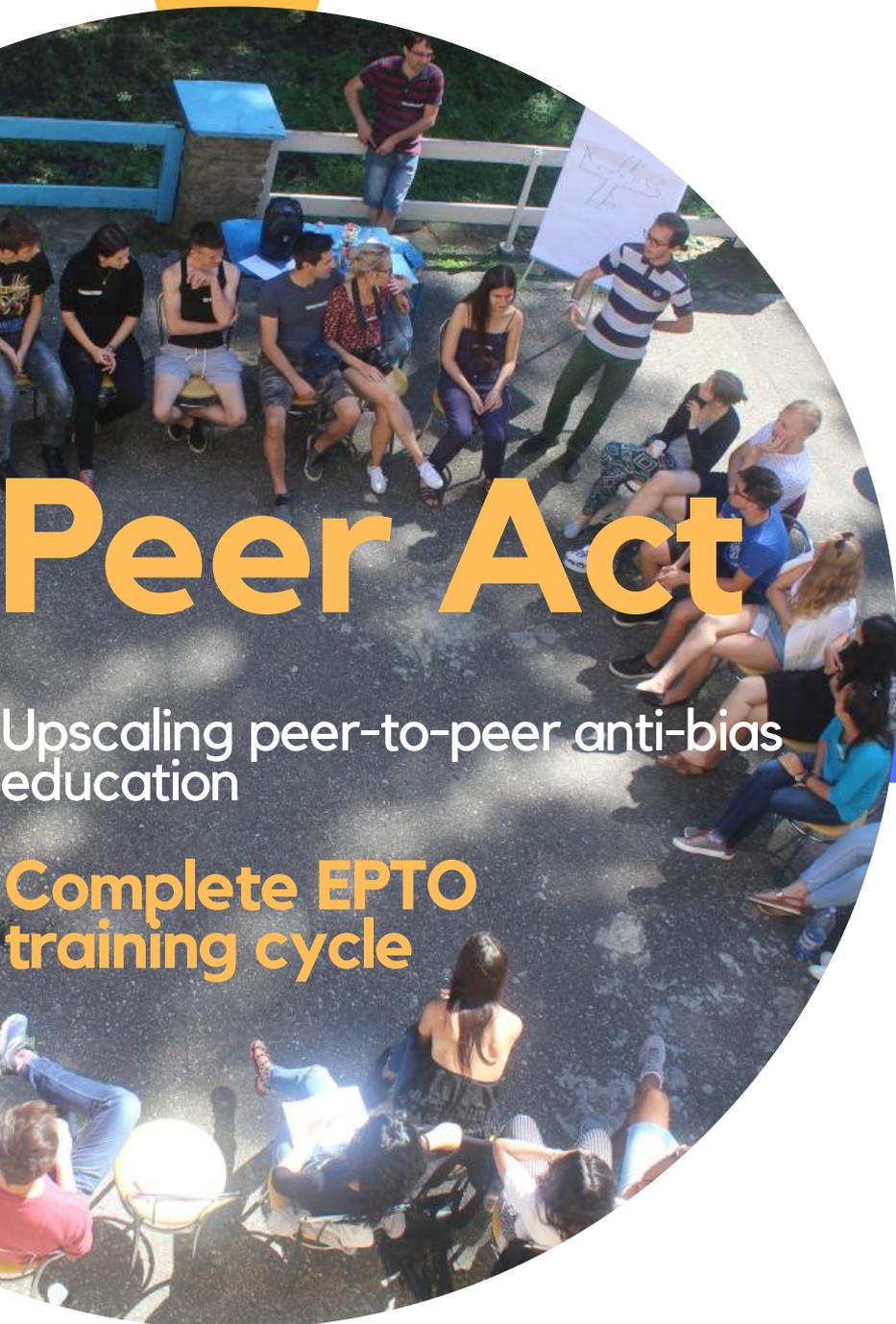
ERASMUS+
PEER
TRAINING
COOPERATION

ofensiva
tinerilor



San
Xeroma Emiliani

EIEESP
IEEPS



Peer Act

Upscaling peer-to-peer anti-bias education

Complete EPTO training cycle

Info Pack



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Youth in the partnership countries discriminates and shows intolerance towards their peers (based on religion, gender, ethnicity, race, disability or sexual orientation or simply not fitting the social norms). This situation is not compatible with EU the values and a solution for combating this phenomenon is needed. Youth NGOs need to tackle this issue through an effective solution and resources to implement a high-impact solution at local level.

Our **solution** is to scale-up the implementation of the “**A world of difference – AWODTM**” anti-bias training programme programme within the EPTO certification process to new communities in Romania, Portugal, Macedonia, Slovenia, Serbia and Spain. We will also develop and disseminate a framework for cooperation allowing this non-formal learning process to be included in the European formal education system as a complementary means to facilitate the acquisition of the fundamental EU values (non-discrimination, tolerance, solidarity and equality) in schools.

The theory of change is that by involving young people in the workshops that use the AWOD anti-bias methodology we will foster the knowledge, understanding and ownership of fundamental EU values among at least 70% of them.

About the project

OBJECTIVES

Our short term purpose (during the life of the project) is to **enhance amongst 1.300 youth from 6 European countries the acquisition of social competences that foster ownership of the fundamental EU values.**

On the medium term (2 years following the project), as a direct effect of **the increased EPTO network of peer trainers, our aim is to reach another 2.000 young people.**

To achieve our aim, our objectives are:

- O1.** To equip 1.300 young people from 6 European countries with necessary social and civic competences that will make them embrace the values of non-discrimination, tolerance, solidarity and equality;
- O2.** **To provide 70 young people from 6 European countries with the competences and certification necessary to facilitate the process that leads to these acquisitions;**
- O3.** To develop a framework for cooperation that will allow this non-formal learning process to be included in the European formal learning system as a complementary mean to facilitate the acquisition of the above competencies in the schools.

Participants Profile

As stated in the previous section the project will involve a number of 70 young peer trainers. The general profile of the participants:

- **Age 16 - 23**
- **Must be resident in one of the partner countries : Serbia, Macedonia, Spain, Slovenia, Romania**
- **Able to communicate in English**
- **Motivated to participate in all the phases of the project : trainings, local workshops, focus-groups and dissemination activities.**

Each organization will select, prepare, support and send a number of 10 participants.



PARTNER ORGANIZATIONS

EPTO - Belgium - Project coordinator

Ofensiva Tinerilor - Romania

Asociatia Youth on the Move - Romania

Par - Portugal

Humanitas - Slovenia

Volunteering Center Skopje - Macedonia

Pomoc Deci - Serbia

San Xerome - Spain

EIESP - France - evaluation coordinator

Thematic Awareness Training (TAT)

Arad - Romania

This international 6-day awareness-raising training tackling anti-discrimination will take place in Arad, Romania.

70 participants will be trained in 3 groups, by 2 certified trainers/group of +/-25 participants. The training will follow the AWOD pedagogical programme that leads to:

- Developing self-awareness of participants' personal and cultural identity;*
- Developing appreciation for socio-cultural diversity;*
- Developing empathy, critical thinking, and communication skills;*
- Recognising own and others' stereotypes and prejudices and their manifestations;*
- Examining own roles in perpetuating or confronting discrimination;*
- Identifying personal and group actions for change;*
- Transferring and disseminating the learning.*

TRAINING GROUPS

1st mobility in Arad, RO – arrival day 25.10.2020 / departure day 01.11.2020

2nd mobility in Arad, RO – arrival day 21.11.2020 / departure day 28.11.2020

3rd mobility in Arad, RO – arrival day 29.11.2020 / departure day 06.12.2020

Note: once you are selected your sending organization will distribute the participants in groups after the preparation meeting, according with your availability. More details about transport will be offered by your sending NGO



Short Peer Training Practice Workshops december 2020 - march 2021

In the 4 months following the TAT, **for being certified by EPTO as “Peer Certified”**, participants will organise short anti-discrimination workshops in their home communities (**at least 6 hours**), using the training methodology.

Back home, the peer trainers will work in pairs and organise at least 35 short local workshops in total, who will reach 400 additional youth. Peer trainers will provide a complete online report for every workshop (including data on the number of participants, age, context, schedule, agenda). EPTO and the partner organisation will provide the necessary support.

Train the Trainer Training (TTT)

Struga-
Macedonia

. This **5-day international mobility will take place in Macedonia in March 2021**, with all participants who will have organised their short local workshops. 70 participants will be trained for 5 days in 3 groups, by 2 certified trainers/group of +-25 participants. Each day will be allocated to one of the programme's learning units, as follows:

Introduction to facilitation

Planning a workshop

Facilitation skills and techniques

Assessing participant's facilitation skills

Evaluation and follow-up.

In addition to acquiring skills and knowledge on facilitation, workshop management, giving and receiving feedback, participants will have the opportunity to take the floor and deliver activities they've previously experienced in order to get advice from their peers and assess their competences. ***They will receive the EPTO AWOD Manual for peer trainers and become "Peer Certified"***, which allows them to facilitate longer workshops promoting non-discrimination, tolerance, solidarity and equality in youth environment back home.

TRAINING GROUPS

dates to be established



Long Peer Training Practice Workshops

10/2020
09/2021

The main goal of the activities is to ensure that the programme's European upscaling has a significant impact at local level, enhancing among local youth from the 6 countries the acquisition of social and civic competences that foster the understanding and ownership of fundamental European values.

For this, in pairs, the peer trainers will organise at least 2 local workshops of min. 25 hours per workshop (divided into several days, according to the local realities), involving at least 18 young people per workshop. In implementing these, the peer trainers will:

- Identify the local needs;**
- Create an action plan addressing those needs;**
- Engage their stakeholders with respect to their action plan;**
- Draft the final plan for the workshop;**
- Implement the workshop;**
- Evaluate the results and report them.**



LOCAL WORK

The workshops will be implemented in both rural and urban communities of the 6 countries. The working methods will be chosen from the AWOD manual, according to the foreseen action plan. Each participant will receive onsite support and coaching from the trainers of the EPTO network and from the local organisation.

Minimum 70 local educational projects will be implemented, impacting directly 1.300 young people, both from rural and urban areas. Furthermore the 70 newly trained peer educators will prove they are able to facilitate anti-bias workshops in youth environment and get the necessary experience for them to attend the third training of the project, and become active members in the network.

Peers-to-Professionals



**Bruxelles - Belgium
November 2021**

This third and last training will take place in Brussels, Belgium.

50 participants from the initial group, who have shown the best results in the follow-up activities of C2 (local implementations) and also the appropriate motivation, will be trained for 5 days by 2 certified trainers/group of 25 participants.

Participants will get comprehensive, specialised, factual and theoretical knowledge in order to train future peer educators in delivering anti-bias workshops in youth environments, ensuring the sustainability and larger upscaling of the project and the methodologies in the future.

TRUE TRAINER SKILLS

The working methods will be non-formal, according to the methodology, and we will allocate each day to one of its learning units, as follows:

Pedagogy and learning theory

Group dynamics, facilitation and communication skills

Self-management and trainer attitude

Quality assurance and assessment

Evaluation and follow-up.

Arad - Romania

For arrival to Arad, Romania, participants can:

Use the airport of Budapest 250 km away from Arad – a special shuttle bus or direct train can be used to arrive to Arad. Ofensiva Tinerilor can book shuttle buses for the participants (they need to send e-mail to us in whom they will indicate the exact arrival time to Budapest, the flight number and a copy of their ID card so the shuttle company can do the invoice in their name.

In case the participant would like to use the shuttle for also returning to Budapest we would need the same information about the flight. The price for one-way travel is 30 Euro per person and needs to be paid directly to the bus driver).

Ø Use the airport of Timisoara 40 km away from Arad – one of our colleagues can pick you up but in order to do so we would need the exact time of your arrival or a copy of your flight itinerary.

Ø Use the train, as there are direct routes from Budapest several times each day. It takes 3 to 4 hours to Arad so any train that can bring you to Budapest you can then change and takes another one to Arad.

Ø Use the car, in case you do so please keep your pay toll recipes we would need those to show your route, as well as a Google map print showing your route of both way travels.

Ø Use the bus; there are several private bus companies on the Internet that are going around Europe through different cities.

Travel Information



Struga - Macedonia

When you will arrive to Skopje International Airport (SKP), exchange no more than 20 euros at the airport, it should be enough for both of your bus tickets. Take a bus to Skopje Transport Center, the ticket is 180 mkd (3 euro) and you can buy it in the bus or at Manola Shuttle store on airport. Check the timetable for more information

<https://www.manoragroup.com/en>

Then - check for the next bus from Skopje to Struga. One way tickets cost around 500 - 600 MKD (8 - 10 euro) and you can buy it from the Skopje Transport Center. Buses to Struga from Skopje, please check the website or contact us to be sure. Hotel Solferino - Struga, is located on street "Partizanska", number 22. The city has no airport, nor railway, so you can reach it only by bus or car. From the main bus station you can reach the hotel by taxi. Or if you arrive at the bus stop nearby the hotel DRIM, you are in the center of the city and only 10 minutes walk on the main street you will see from your right side the yellow/green hotel with parking place. The price of the taxi from the bus station in Struga to the hotel should be around 50 - 80 MKD - it means around 1 - 1,5 EUR. (1 EUR=61.5 MKD)

Please note that this information is orientative and all your travel plans must be discussed with your sending organization.

Safety Plan in Covid19 Context

Arad - Romania



We are planning to ensure the safety and well being of all our participants and staff during the mobilities. Therefore a safety and mitigation plan have been created in order to minimise the risk of Coronavirus Infection.

Travel

Preparing your travel -

- *Please consult the coordinator/host organization before buying the travel tickets*
- *When buying airplane/bus/train tickets consider paying directly to the air/bus/train company, and not using a travel agency. In case of reimbursement of unused tickets is always easy to re-claim with the company*
- *We advise the use of land transport (bus/train) for participants that are coming from countries close to the site of the mobility.*
- *Have with you your European Health Insurance Card or a valid travel insurance for non-EU participants*
- *Organize your travel in such a way that all the members of the group are traveling on the same route in the same time.*
- *For each traveling group there will at least one group leader, over 18 y.o that will coordinate the group*
- *All under-aged participants will be required to have with them a parental agreement signed by one or both of the parents.*
- *Be advised that the hosting organization will not be able to cover PCR testing upon your arrival home, if your origin country will require*

During your travel:

- *Always communicate with the coordinator/host using the contact provided by your sending organization. Use that contact for any problem that you might encounter, regardless of the hour during your travel.*
- *Follow all the rules stated by the authorities during your travel*
- *Make sure you are wearing a mask during your travel and follow social distancing rules as much as possible.*
- *Wash your hands when possible and avoid touching your face, ears and nose.*

During the mobility

The participants will be accommodated in 2-3 persons rooms with private bathroom. The accommodation will be organized in a hotel situated inside a natural park, 4 km away from Arad. The group will be the only one accommodated in the hotel. All of the participants will receive, at the beginning of the mobility a safety-pack comprised of a number of facial masks necessary for all the training days, hand sanitiser and a safety guide.

Also, the participants will receive an individual pack with stationary (paper, pencils, etc) that will be used during the activities. These items are not shareable in order to minimise contact between participants.

To avoid any outside exposure, all the rooms will be cleaned by the participants on a daily basis. Cleaning and disinfecting substances will be provided.

The meals will be delivered by a catering restaurant to the venue of the mobility.

Safety Plan in Covid19 Context

Arad - Romania



- During the activities you will be required to use the facial masks and to avoid, as much as possible direct contact with the other participants.
- Hand sanitiser and extra masks will be provided inside the activity room and common spaces
- All the food provided for the coffee breaks will be individually packed to avoid direct contact
- A sistem to collect in a safe way used masks will be in place and will be mandatory to be used.

Case management

In order to manage properly any case of Coronavirus infection the following plan will be in place

1. At the beginning of each morning of activities the participants will be scanned using an electronic thermometer. The maximum temperature allowed in order for the participant to enter the activity room is 37,2 Celsius.
2. If a participant registers more than 37,2 he/she will be isolated in a separate room - specially prepared for this case at the venue.
3. If, beside the high temperature, the participant will have other symptoms related to Covid19 the organisers will announce the medical authorities and call for a PCR test.
4. In case the test will be positive, the risk management of the group will be taken over by the local medical authorities that might decide quarantining the whole group, close contacts or only the person that is positive. Also, the medical authorities might decided performing PCR test to the whole group or close contact of the person that is positive.